

## **Modern Slavery Policy**

Bennett Architectural is committed to driving out acts of modern day slavery and human trafficking within its business and that from within its supply chains within the construction industry. The Company acknowledges responsibility to the Modern Slavery Act 2015 and we expect the same high standards from all of our contractors and suppliers.

- As part of the company's due diligence process into slavery and human trafficking the supplier approval process will incorporate a review of the controls undertaken by the supplier. This will be conducted for all new and existing suppliers and reviewed annually. Imported goods from sources from outside the UK and EU are potentially more at risk for slavery/human trafficking issues.
- The company will not support or deal with any business knowingly involved in slavery or human trafficking.
- The company Directors and senior management shall take responsibility for implementing this policy statement and its objectives and shall provide adequate resources (training, etc ) and investment to ensure that slavery and human trafficking is not taking place within the organisation and within its supply chains.
- A full copy of this policy will be accessible to all employees electronically in our IMS system and distributed to our customers upon request.
- This Policy takes into account, and supports, the policies, procedures and requirements documented in our Integrated Management System, compliant with the requirements of ISO 9001:2015 & ISO 14001:2015. The implementation and operation of this management system underlines our commitment to this policy.
- All team members have an obligation to familiarise themselves with our procedures to help in the identification and prevention of modern slavery and to conduct business in a manner such that the opportunity for and incidence of modern slavery is prevented. Adherence to this policy forms part of all team members' obligations under their contract of employment.



Managing Director